



supra

product brief






supra

what it measures

Supra is a unique series of **very high level problem solving tests** specifically designed for the assessment of very high potential graduates, managers and professionals.

The **Supra Ability Test Series** breaks new ground because it is based around an integrated work-related scenario. Unlike other commonly used batteries, the Supra Series reflects real life problem solving, by presenting items within known parameters and then requiring candidates to integrate and manipulate information just as they would at work. The test series comprises:

●  ● **Verbal Critical Reasoning** measures the ability to identify logic or the lack of it in complex verbal information.



Numerical Critical Reasoning measures the ability to manipulate and integrate complex numerical, financial and graphical data.



Creative problem Solving measures fluency, laterality, originality - the ability to generate ideas; look at problems from new angles; and, think with originality.



Written Communication measures the ability to structure a report; to write grammatically; and, to communicate in a lively and persuasive way.



Reference material Supra ability tests are based around around a common work-related scenario.

Internal consistencies of the ability tests, as given by Cronbach's Alpha are:

Verbal reasoning	0.85
Numerical reasoning	0.86
Fluency	0.77
Lateral Flexibility	0.72
Originality	0.65





supra

suitability and training

Supra is suitable for very high potential graduates through to senior management positions.

Administration and scoring only training requirements

Level A Certificate of Competence in Test Administration

Interpretation and Feedback training requirements

Level A Certificate of Competence required.

Users of other ability tests can access the Supra Series immediately.

benefits

- Very high reliabilities
- Strong validity data
- Can be administered together or separately
- Competitively priced – no expensive licensing or leasing fees
- Realistic, integrated scenario - greater candidate acceptance





supra

prices

Administration

■ *paper & pencil only*

	£
Reference material (25s)	250.00 *
Verbal booklets (10s)	225.00
Verbal answer sheets (50s)	90.00 *
Verbal scoring key	16.00 *
Numerical booklets (10s)	225.00
Numerical answer sheets (50s)	90.00 *
Numerical scoring key	16.00 *
Creative thinking booklets(10s)	120.00 *
Written communication booklets(10s)	80.00 *
Individual admin/scoring bookets	25.00

* *Subject to VAT at 17.5%.*

