



# product brief



## what it measures

Part of the KCP Questionnaire Series, “**TOGETHER**” is a self-report questionnaire specifically designed for use with teams. Unlike many traditional questionnaires that focus on individual styles of working within teams, “**TOGETHER**” is a survey of the current group perceptions of the team.

The 3 “**TOGETHER**” domains provide the opportunity for facilitators to explore **current** individual **AND** team views of the effectiveness of team leadership; the cohesiveness and attractiveness of the team; and, the energy that the team generates in pursuit of corporate goals.

Learning and Development specialists and Change Facilitators will find that “**TOGETHER**” is a powerful tool when making team or group change management interventions.

The output provides a rapid, graphical way of identifying team strengths and challenges.



# tsq scales

## THE TSQ SCALES

### TEAM LEADERSHIP

Role clarity  
Communication  
Decision making  
Resources

### TEAM COHESIVENESS

Collaboration  
Conflict Resolution  
Trust  
Values

### TEAM ENERGIES

Energy  
Positivity  
Focus  
Locus of control

### The TSQ Profile and Report provides:

A full narrative report on each of the scales

Graphical representation of the scores

Developmental suggestions for the team



## suitability and training

“**TOGETHER**” can be used with teams at all levels within the organisation.

### **Administration and scoring only training requirements**

Online administration via KCP. No training requirements.

### **Interpretation and Feedback training requirements**

Expert interpretation and report production by KCP.

You may therefore access TSQ immediately.

## benefits

- A powerful development and change management tool
- Detailed graphical and narrative reports for ease of interpretation
- Competitively priced - no expensive licensing fees
- Can be administered via paper-and-pencil, PC or online
- Quick to administer (approx 15 minutes)



# prices

## Administration:

### ■ online

Online:	£
Administration per head	20.00 *
Group report per head	50.00 *

\* Subject to VAT @ 17.5%

