

THE ROBERTS WORKSTYLES PROFILER (RWP)

WHAT IT DOES

The RWP is a brand new self-report personality questionnaire specifically designed for operator, semi-skilled and skilled positions. It provides an assessment of typical preferences on 7 personality dimensions relevant to effective performance in “blue-collar” positions.

The RWP is available in paper-and-pencil forms and computerised (PC, Web and PDA) versions. The latter provide the additional benefit of summaries of potential strengths and limitations and predictions about performance against pre-defined competencies.

THE RWP SCALES

Interpersonal Orientation	Task Orientation	Personal Orientation
Sociable Team-focused	Systematic Reliable Detailed	Resilient Energetic

WHAT IT DOESN'T DO

The RWP is a personality questionnaire and therefore provides no indication of cognitive ability.

SUITABILITY

RWP has been designed specifically for use with non-managerial populations. It is appropriate when assessing blue collar respondents from operators, technicians, warehouse staff etc.

ADMINISTRATION

The RWP is an untimed questionnaire. Respondents are, however, encouraged to complete the questionnaire as quickly as possible. Typical completion times are of the order of 15 minutes.

ACCESS TO THE RWP

The RWP is a substantive personality questionnaire. Users must hold the BPS Certificate of Competence (Level B - Intermediate).

For interested users who are not yet qualified, KCP is a BPS Verified Assessor and offers both Level A and Level B training at highly competitive rates.